
Supplemental Information to the Notice of the Annual General Meeting of the Governors

To be held on Wednesday 18 June 2025 at 2pm

RE-ELECTION OF RETIRING COUNCIL MEMBERS

The following members of Council, being eligible for re-election, stand for election to hold office for a second term of up to 3 years (until the 2028 AGM):

James Allan

James brings extensive skills in youth development and volunteering strategy and a close connection to the Scottish boating community. Formerly chief executive officer for RYA Scotland, he was responsible for developing and delivering boating programmes and opportunities for some 270 clubs, training centres and affiliated organisations across Scotland. Previously, he has been a youth services and learning and development manager at a local council, as well as programme and development executive for the Scottish Scout Association. James is an active sailor, windsurfer and RYA Advanced Powerboat Instructor. He has held various volunteer roles in boating and was previously a scout leader and non-executive director and treasurer for Mountain Training Scotland. He lives in Argyll and Bute.

Simon Bowen

Simon is an experienced business operations executive and non-executive, specialising in engineering and health and safety leadership. His last executive role was chief executive

(nuclear) at Babcock International, where he led on safety across the Babcock Group, as well as the company's nuclear activities in the civil and defence sectors. He has remained as the Chair of Devonport Royal Dockyard, a nuclear licensed company. Simon is a fellow of the Royal Academy of Engineering and spent his career in multiple sectors including nuclear, petrochemicals and defence. In May 2022 he was appointed as the nuclear advisor to the Prime Minister and led the scoping phase for the setup of Great British Nuclear (GBN), the organisation established to deliver the government's new nuclear programme. He is now the Interim Chair of the GBN. Simon serves on the RNLI Safety and Assurance, Engineering Assurance, and Engineering Special Interest Groups, as well as being Interim Chair of the Technical Committee. He lives in Swansea.

Ffion Chambers

Ffion brings both academic and professional experience in youth development, having contributed to youth projects in the UK and internationally in Tanzania, Kenya

and Bangladesh. She is currently a freelance consultant, working with a variety of NGOs across the UK and East Africa, with a focus on strategy development and impact measurement. Previously, Ffion worked as impact and evaluation manager at The Avenues Youth Project, a youth-focused organisation providing services for disadvantaged communities. Ffion's skills lie in operations management, communicating impact, and helping organisations develop straightforward systems to ensure success. She is dedicated to ensuring that young people are genuinely included in decision-making processes and that change is both meaningful and sustainable. Ffion lives part time in Nairobi, Kenya, and part time in West Glamorgan, Wales.

Allen Corlett

Allen offers the Council a wealth of knowledge and experience, having been involved with the RNLI since 1982. He is managing director of his family business, Corlett Building Materials, running the business at operational and board level. Alongside his work, Allen contributes significantly as a volunteer in his community. He chaired the Manx Lottery Trust and was a founder and Trustee of the Manx Solidarity Fund. In 2015 he was appointed by the Crown as Captain of the Parish of German. Allen has served the RNLI as lifeboat operations manager at Peel since 1986, as well as through the RNLI Full Time Crew Consultation and Volunteer Crew Compensation Groups. He lives in the Isle of Man.

Louise Evans BSc FCA

Louise is a qualified chartered accountant and brings experience as a finance director in listed and privately owned international groups. She is currently a non-executive director and audit committee Chair for several organisations including the International Foundation for Aids

to Navigation, as well as AB Dynamics, World Rugby, and Gooch & Housego. Louise serves on the RNLI Finance Committee. She lives in Oxfordshire.

Paul Jevons

Paul is an experienced executive in the telecoms, media and technology industry, well-versed in introducing and leveraging digital technology within organisations at all levels. He is currently a director at Analysys Mason, providing independent advisory and consulting support to board members and senior executive stakeholders across UK and European organisations. He has experience in engaging with media at local and national levels as well as regulators, including giving evidence at a House of Lords Select Committee and the European Commission. Paul volunteers for the Bath Rugby Foundation, providing practical and advisory support to the Leadership and Fundraising Teams. He serves on the RNLI Technology Special Interest Group and Single View of Change Steering Committee. Paul lives in Somerset.

Jacquie Leitch

Jacquie brings professional strategic human resources expertise, having over 30 years' experience in HR leadership roles across financial services, retail, e-commerce, engineering and technology sectors. After completing 12 years at Ocado in reward, learning, recruitment, and business partnering with C-suite leaders, Jacquie moved on to provide consultancy services to the life sciences industry via Cognizant and is now self-employed working with a variety of private clients on a part-time basis.

Jacquie is skilled in organisation design and restructuring change programmes, as well as dispute resolution. She also specialises in designing and implementing people-centric

work environments using strategic listening methods and data-driven decision making. She is an active mentor for the Social Mobility Foundation, provides pro bono services via the HR Livery Company, and is a volunteer e-retailer for her local hospice in Hertfordshire.

James Marshall

James is a commercial specialist in digital marketing and communications with experience spanning the retail, public, and corporate sectors. Currently a strategic account executive at Salesforce, he works within the UK national security and defence sector, driving digital transformation and future-proofing citizen engagement strategies. Actively engaged in his local community, James coaches junior rugby at his local club and is an ALB second coxswain and ILB helm at Salcombe Lifeboat Station. He is also part of the RNLI Technology Special Interest Group. James lives in Devon.

Lynn McSeveney

Lynn is a senior human resources professional, bringing strategic HR experience and talent management expertise from working in both large-scale, complex corporates and private equity-funded organisations. She is currently employed as director of talent for Vanquis Bank, where she is directly responsible to the board for achieving strategic talent objectives. Lynn has formerly been a Trustee for a local women's refuge, providing advice and supporting fundraising objectives. She lives in Surrey.

Sinéad Reen

Sinéad is an academic offering extensive maritime knowledge. She has over 15 years' experience in delivering a variety of courses to seafarers, as well as providing client-specific training to students and delegates of differing cultural, social and employment backgrounds. Sinéad is currently lecturing in nautical studies at Munster Technological University and has previously been involved operationally in the shipping industry as an officer. She was the first female to achieve an Irish Class 1 Certificate of Competency (Deck) and was president of the Irish Institute of Mariners from 2015 until 2016. Sinéad is actively involved in her local community through sailing and sporting activities and has been a member of the RNLI Operations Committee since 2019. She lives in County Cork, Ireland.

Simon Robinson

Simon has implemented and managed safety strategies in energy, shipping and defence operations for over 35 years. As a chartered chemical engineer and psychology graduate, Simon combines practical safety experience with a forward-thinking approach to risk, leadership and human factors. Simon is director of Operability, consulting on safety matters. He has supported not-for-profit industry bodies, chairing two influential human factor committees and has written and edited well-received industry publications, training and videos. He was a launch authority at Aberdeen Lifeboat Station and is a member of the RNLI Safety Special Interest Group. Simon now lives in Edinburgh.

The following members of Council, being eligible for re-election, stand for election to hold office for a third and final term of up to 3 years (until the 2028 AGM):

Andrew Dixon

Andrew is a former soldier and an experienced senior executive and interim management professional at board level. He has extensive international business development, strategic planning and operational restructuring experience in differing business sectors. He is a founder and interim CEO of Retrouver, director of Spiritus Vitae, an associate with Leadership Direct, and a senior partner of the IP Counsel. Andrew has been an RNLI Council member since 2019 and he also serves on the Council for Ireland. He lives in County Down, Ireland.

Peter Lloyd

For most of his working life, Peter has been involved in operational risk management and the resulting emergency activities arising from incidents and accidents – initially as a search and rescue pilot with the RAF and latterly in

offshore commercial activities in support of wind power and commercial vessels. For the RNLI, Peter is part of the Operations and Audit and Risk Committees, as well as its Safety and Governance Special Interest Groups. Originally from Aberystwyth, Peter remains in contact with their lifeboat station and assists the wider Welsh region.

Hugh Tully

Hugh retired in 2018 in the rank of Commodore after 42 years of service with the Irish Naval Service. Hugh has been a member of the RNLI Council since 2019 and he also serves on the Council for Ireland. He is Volunteer Chairman of the Lifeboat Management Group and a launch authority at Crosshaven Lifeboat Station. Outside of the RNLI, he is Chair of the board of directors of Tabor Group. Hugh lives in County Cork, Ireland.

By order of the Trustee Board, Peter Sparkes, Chief Executive and Secretary

Dated: 16 May 2025